

Gympanzees DBS Policy

Gympanzees will be providing a facility for vulnerable children and young adults and their families. The children and young adults will at all times remain the responsibility of their parents/carers whilst at the centre, however all staff and volunteers have a responsibility towards the welfare of all those who attend. Safeguarding is part of those responsibilities. We acknowledge that the general problems encountered in recognising and acting on 'safeguarding' issues are compounded when a child is disabled for reasons laid out in our Safeguarding Policy.

Gympanzees recognises that unsuitable individuals may seek out opportunities with us in order to access children and young adults and cause them harm.

Gympanzees will address these risks by adopting all procedures as recommended by Safe CIC.

The Disclosure and Barring Service (DBS) has an integral role to play in ensuring best practice in protecting our children and young adults from harm from anyone who is part of the organization Gympanzees.

Access to the DBS service is subject to legislation with standard, enhanced and Barred list checks required depending on the nature of the duties of the specific position.

Regulated Activities in relation to Children.

Those people whose duties fall within Regulated Activity (as defined in legislation from 10th September 2012) can have an Enhanced Check with the barred lists.

Regulated Activity is work that a barred person must not do.

This legislation was updated on 14th July 2022 to include those working in specified establishments with children. 'If someone does not meet regulated activity because of what they do, they may meet it because of where they work'.

This applies to ancillary roles at Gympanzees e.g. administrative staff.

Ancillary roles in these specified establishments must meet all of the following criteria to be in regulated activity with children:

- They work there on more than 3 days in any 30-day period with the opportunity for face-to-face contact with children.
- They have opportunity, because of their job, to have contact with the children in the establishment.
- They work for the purpose of the establishment and
 1. It is not temporary or occasional work
 2. It is not a supervised role

Those people whose duties fall within Regulated Activity (as defined in legislation from 10th September 2012 and 14th July 2022) can have an Enhanced Check with Children's Barred check list.

If the role at Gympanzees is paid, working in the same specified place, frequently (once a week or more often or on 3 days or more in a 30-day period) and they have the opportunity for contact with children, then the individual will always be in regulated activity and eligible for an Enhanced DBS with a Children's Barred list check. This is regardless of the level of supervision they are under.

If the role within Gympanzees is voluntary, working in the same specified place, frequently (once a week or more often or on 3 days or more in a 30day period) and they have the opportunity for contact with children, and Gympanzees decides that the role is sufficiently supervised, then the volunteer is not in a regulated activity and is eligible for an Enhanced DBS check only. They do not require a Barred List check as they are not performing an unsupervised regulated activity.

Regulated Activity in relation to Adults.

An adult is a person aged 18 and over.

No member of Gympanzees will carry out any Regulated Activity with adults as defined by current legislation, thus no member will need the Enhanced DBS check with check of the adult barred list.

Gympanzees Facility Development 2025/2026.

From 2005 through to June 2006, Gympanzees is providing access to specialist equipment through the Lending Library. All other activities have been suspended while a permanent facility for vulnerable children and young adults and their families is developed.

During this time there will be no regular contact with service users so no eligibility exists for enhanced DBS checks.

Although there is no requirement to do so, SafeCIC recommend considering Basic DBS checks for roles that are considered to be 'high trust' but are not eligible for higher levels of check.

Gympanzees DBS Check requirements.

While the centre is closed:

1. Basic DBS checks for all staff.
2. All Trustees of Gympanzees need an Enhanced DBS check

When the centre opens in 2026:

1. All paid staff at the centre need an Enhanced DBS with Children's Barred list check.
2. All volunteers and interns attending for more than 3 days in any 30 days will need an Enhanced DBS check.
3. All Trustees of Gympanzees need an Enhanced DBS check